

REPORT ON THIS INCIDENT (October 15, 2023)

On July 26th, 2023, service@acamorning.org alerted the Safety Working Group (SWG) to an email received from PERSON ONE regarding being harassed by PERSON TWO. (email included with Log entry).

Although we were working on a different policy at that time the SWG changed direction to address this issue and put some policy in place. (<https://www.acamorning.org/predatory-behavior-safety-protocol/>)

Here are the steps taken to deal with this complaint.

Step 1: The service person asked for an email with more information about the specifics of the situation. PERSON ONE sent this information back to service@acamorning.org (email included with Log entry)

Step 2. We (the Safety Working Group) sent a document (Boundary Starter Kit) to PERSON ONE in hopes it might help her address the situation directly (Section 2.c.i. of the protocol)

Step 3. Vivienne, Wendy, and Rene met with PERSON ONE on August 27th to discuss what had occurred. PERSON ONE supplied us with screenshots of some of the conversations she had on WhatsApp with PERSON TWO. The report of that conversation and screenshots are included in the Log entry.

Step 4. Wendy and Jim agreed to meet with PERSON TWO to hear his story. This email was drafted by Wendy and Jim and sent to PERSON TWO on September 17th (email included with Log entry)

Step 5. We did not receive any response from the email, so Wendy used WhatsApp to contact PERSON TWO on September 29th. He did respond to the text on October 1st and told us he had relapsed and had been in treatment. He was working with a psychiatrist and sorry for his behaviour. He was ashamed of his behaviour and willing to stay away from the SMR group if we felt he was unsafe. We encouraged him to talk to us when he was ready to come back. (full texts included in Log entry)

With PERSON ONE's statement that she did not feel traumatized but wanted to make sure PERSON TWO was responsible for his behaviour and with PERSON TWO's admission his behaviour was not appropriate and his work in recovery with both a therapist and a group, we feel this matter has been concluded. The report will remain on file for three years in accordance with our policy.